

MIRAMAR-PEMBROKE PINES REGIONAL CHAMBER OF COMMERCE, INC.

BYLAWS

Adopted April 25, 2024

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ARTICLE I - GENERAL

Section 1. Name.

This Organization is incorporated as a not-for-profit corporation under Chapter 617 of the Laws of the State of Florida and shall be known as the Miramar-Pembroke Pines Regional Chamber of Commerce, Inc., hereafter referred to as “The Chamber.”

Section 2. Gender and Number.

The masculine, feminine or gender neutral and the singular or plural number shall each be deemed to include the others whenever the context so indicates.

Section 3. Objective.

The Chamber is organized for the purpose of advancing the economic, industrial, professional, cultural and civic welfare of the greater Miramar-Pembroke Pines area, including without limitation, the surrounding cities of Southwest Broward. The specific objectives of the Chamber are as follows:

1. To encourage the growth of existing industry and business while giving all proper assistance to new firms or individuals seeking to locate in the area.
2. To support all of those activities deemed to be beneficial to the community and area.
3. To oppose those activities that might be detrimental to the community and area.
4. To promote the healthy development of the residential and business communities.
5. To express the views of the business community on local, state, and national issues.
6. To further the business and professional interests of the Chamber members.

7. To promote and enhance a better understanding of the relationship between the Chamber, the business community, the free enterprise system, the government, the community at large, and the freedom of the individual.
8. To enlist the support of every business, professional person, and citizen in the area to assist us in realizing our objectives.

Section 4. Limitation of Methods.

The Chamber, in its activities, shall be nonpartisan and nonsectarian.

Section 5. Document Requests.

Any member requesting minutes, agenda or Bylaws must make a request in writing and submit such request to the Chamber office. The Chamber will provide all specifically requested documents that have been approved by the Board within 15 calendar days of the submitted request. Documents that have been requested by members that have not been approved by the Board of Directors, can be made available by a majority vote of the Executive Committee. These documents will be marked unofficial and will be provided within 15 calendar days of the submitted request.

ARTICLE II - MEMBERSHIP

Section 1. Eligibility.

1. Any business firm, individual, association, corporation, partnership or governmental entity having an interest in the above objectives, is a registered business in current standing with the business tax licensing requirements, shall be eligible to apply for membership.

2. Any retired or past business member, whose registered business is no longer operating but in one of the Chamber's cities, and having an interest in the above objectives, shall be eligible to apply for membership with no voting privileges.
3. Any student providing proof of enrollment in an Undergraduate or Vocational Certificate program of between 6 months and 4 years, which lead to a certificate, an Associate's or Bachelor's degree, having an interest in the above objectives, shall be eligible to apply for membership, with no voting privileges.

Section 2. Application.

Applications for membership shall be in writing and shall commence upon payment of the membership dues.

Section 3. Non-discrimination.

No applicant shall be denied membership in the Chamber on the basis of race, sex, national origin, religion, physical or mental disability, or sexual orientation.

Section 4. Membership Dues.

The membership dues shall be established by the Board of Directors and may be changed from time to time as deemed appropriate by the Board of Directors. The new dues will be set to begin on a specified date and will commence for both new and renewal membership investments beginning on that effective date forward. The dues structure, as established by the Board, shall be kept on file at the Chamber office.

Section 5. Voting Restriction of Members.

In addition to the right to elect Directors of the Chamber as set forth in Article III, Section 1, Members of the Chamber shall have the right to vote only on such other matters, if any, as may be specifically set forth in a resolution of the Board of Directors. Ballots will be sent to the primary representative(s) of the member businesses.

Section 6. Termination / Suspension.

1. Resignation. Any member may resign from the Chamber upon written notice to the Board of Directors.
2. There will be no refund of dues upon termination/resignation of membership. Unless said membership is part of a Board approved program.
3. Delinquency. Membership may be terminated if the member is delinquent in payment of dues, upon such terms and conditions as may be established from time to time by the Board of Directors.
4. Expulsion. Any member may be expelled by a majority vote of the Board of Directors with or without cause, in accordance with Florida Statute § 617.0607. Prior to such vote, the member shall be entitled to notice and an opportunity for a hearing. The Board of Directors can appoint a task force to peer mediate and make the determination if the member has engaged in conduct contrary to or damaging to the Chamber or aims of the Chamber.
5. There will be no refund of dues upon termination of membership.

6. Suspension. Any member may be suspended by a majority vote of the Board of Directors, with or without cause, in accordance with Florida Statute § 617.0607. The member being suspended will not have any membership rights to the Chamber during the period of suspension.
7. Process of Suspension / Expulsion. If grounds appear to exist for expulsion or suspension from the Chamber under one of the afore mentioned process the procedure shall be as follows:
 - a. The member will be given written notice within 15 calendar days of the proposed expulsion or suspension stating the reasons for the action being taken. The written notice shall be sent by trackable means to the last known address of the member per the Chamber database system.
 - b. The member will be given the opportunity to be heard at the next regularly scheduled Board of Directors meeting on the action of expulsion or suspension by the Board of Directors.
 - c. The Board of Directors or Task Force assigned will determine whether the members should be expelled or suspended. All information will be considered in determining whether the action will be carried out in full, in part or at all.
 - d. Any action being taken to challenge the expulsion or suspension must commence within one year of the date of determination of expulsion or suspension, in accordance with Florida Statute § 617.0607(3).

ARTICLE III - MEETINGS

Section 1. Annual Membership Meeting.

The annual membership meeting of the Chamber shall be held in May of each year at such time and place as determined by the Board of Directors, for the express purpose of the election of the Board of Directors of the coming year, and reasonable advance notice thereof shall be given by mail, fax or e-mail to each member at least fifteen (15) calendar days before said meeting. The date that notice is given shall be the record date for determination of members entitled to vote at such meeting.

Section 2. Additional Meetings General.

1. A regular membership meeting shall be held at such time and place as determined by the Board of Directors.
2. Special meetings of the Chamber may be called by the Chairperson at any time, or upon petition in writing of any thirty (30) members in good standing. Notice of special meetings shall be mailed, given by hand delivery, fax or e-mail to each member at least fifteen (15) calendar days before said meeting.
3. Emergency board meetings may be called by the Chairperson, Chair-Elect, President/CEO or by the written application of three (3) members of the board. Notice (including the purpose of the meeting) shall be given to each director at least one calendar day prior to such meeting.
4. Committee meetings may be called at any time by the Chairperson of the Board, Chairperson Elect of the Board, Vice-Chairperson responsible for that committee, its chairperson, or by the President.
5. Notwithstanding the above, the Board or a committee of the Board may take action without formal meeting upon the written approval or written consent signed by all directors or

committee members. Digital signatures and/or email communications from directors are acceptable to evidence the written consent.

Section 3. Quorums.

1. At a regular or any duly called meeting of the Chamber, 10% of the current voting members shall constitute a quorum.
2. A majority of current director's present shall constitute a quorum of the Board of Directors, unless provided otherwise in the Articles of Incorporation.
3. Unless provided otherwise in the Articles of Incorporation, at committee meetings, a majority shall constitute a quorum, except that when a committee consists of more than seven (7) members, then four (4) shall constitute a quorum.

ARTICLE IV - BOARD OF DIRECTORS, OFFICERS AND COMMITTEES

Section 1. Composition of the Board.

The Board shall be composed of not less than fifteen (15) or more than twenty-five (25) members. The number of directors shall be established by a vote of the Board of Directors. At each annual election, directors shall be elected for a three-year term beginning July 1 of the year so elected. Unless, installed for one individual term and serving in the capacity of Chairperson, Chair Elect or Immediate Past Chair, a director shall be limited to serving no more than three consecutively elected three-year terms, in accordance with the following stipulations:

1. Vacant seats on the Board of Directors will be filled at the annual membership meeting in accordance with the schedule created by the Board.

2. Vacant seats that become open during a term shall be filled by the Chairperson and approved by the Board of Directors and terminate at the end of the vacated seat's term.
3. The cities of Miramar, Pembroke Pines, and additional municipalities with paid memberships, shall each have one (1) permanent seat on the Board of Directors provided such municipality is a Platinum or greater level Chamber member. Further, such cities shall have the right to designate one person, at such times and in such manner as such city shall determine to act as the respective Director designee for such city.
4. Platinum or greater level members approved by the Executive Committee shall select a representative also approved by the Executive Committee annually to serve on the Board of Directors with all rights and privileges of regularly elected members. These designated Directors shall serve one-year terms renewable with payment of each year's annual dues and approval of the Board of Directors. The aforementioned Directors referenced in Article IV Section 1(4)(5) are not subject to the term limits as set forth in Article IV Section 1(1) above.
5. The cities of Miramar and Pembroke Pines, Platinum or greater member Cities, and Platinum level members shall have the right to designate a substitute Director to replace such Director, provided that advance notice is provided to the Board of Directors and such substitute Director is approved by the Board of Directors.
6. Subsidiary chambers shall, in accordance with Article IV, Sections (4-12) have one (1) Board seat for each increment of 100 members to a maximum of 5 seats.
7. At no point shall a member of the Board of Directors serve for more than 15 consecutive years.

8. There shall be no more than one each (1) ex-officio board member from a 501c3 or 501c4 organization on the Board of Directors.

Section 2. Election of the Officers.

Prior to the start of the upcoming fiscal year the Board will elect the following officers for the upcoming year:

1. Chairperson - shall be determined in order of succession on the executive committee and should be planned at least 1 year out from date of service.
2. Treasurer – serves titled as the Vice Chair of Finance on the Executive Committee
3. Secretary – records minutes of the board meetings within compliancy of legal parameters.

In addition, such other Chairs as the Board of Directors shall determine from time to time will be put into place both on the executive committee and general board.

Section 3. Qualifications of Chairs.

1. Chairperson Elect - In order to qualify for the office of Chairperson Elect, an individual shall have served either:
 - a. two (2) years on the Board as a Director, or
 - b. served a year on the Executive Committee.
2. Vice-Chairs - In order to qualify for the office of Vice Chair, an individual shall have served one (1) year on the Board.

Section 4. Selection of Directors and Nominations.

The membership of the Governance/Nominating Committee, which is comprised of three (3) members in good standing and three (3) directors as members, and the Governing Committee Chairs for each subsidiary chamber, will be approved by the Board of Directors no later than the January meeting. A member of the Executive Committee shall chair the nominating committee, to serve as a non-voting member except to break ties.

Section 5. Candidates.

Prior to March 15th of each year, the Nominating Committee shall prepare a slate of recommended candidates to serve any vacant or open directorship. The committee shall confirm through personal contact with the candidates that they are willing to accept directorship responsibility. In addition, each candidate shall participate in an interview with one or more designees of the Nominating Committee, whereby the description and responsibilities of the position of Director shall be presented; and such responsibilities shall be acknowledged in writing by the candidate. The list of candidates to be balloted will be presented to the Board of Directors at the March board meeting for a vote. The Nominating Committee reserves the right to establish policy/procedures for candidacy for qualification.

Section 6. Presentation to Membership.

Upon receipt of the report of the Nominating Committee, the general membership shall be notified as to the names of persons nominated as candidates for Directors. A list of the candidates so nominated shall be kept on file in the Chamber office and announced along with the petition

procedure set forth in this Article to the membership at the Annual membership meeting by the Chairperson of the Nominating Committee.

Section 7. Petition.

Additional names of candidates for Directors can be nominated by petition of at least five percent (5%) of the voting members on file with the Chamber. Such petition shall be filed with the nominating committee by March 1st. Signatures of the members must be of the primary representative of the member company. A determination of the Nominating Committee as to the legality of the petition shall prevail.

Section 8. Determination.

1. If a petition set forth in Article IV Section 7 above shall present candidates, the names of all of the candidates shall be arranged on a ballot in alphabetical order by last name. The ballot shall contain information on current and past involvement in the Chamber submitted by the member.
2. Chamber Members will be instructed to vote for as many candidates as there are vacancies to fill from those listed on the ballot.
3. The Chamber shall provide to all members this ballot for vote at the Annual membership meeting, within a reasonable time before the meeting, by mail, fax, or e-mail, but at least fifteen (15) calendar days before said meeting.
4. The ballot shall be marked in accordance with instructions printed on the ballot and postmarked by the date of the annual membership meeting.

5. The Chairperson of the Nominating Committee shall declare the candidates with the greatest number of votes elected.
6. If the election of Board members results in a tie, an email with the individuals involved with the tie will be sent to the current Board of Directors for a vote. The individual receiving the highest vote by the current Board of Directors will receive the Board seat.

Section 9. Vacancies.

Vacancies occurring on the Board of Directors or among the officers shall be filled by the Board of Directors by majority vote.

Section 10. Removal from Board of Directors.

1. Subject to the provisions of Florida Statutes Section 617.0808, if any member of the Board of Directors fails to attend two regular meetings in any fiscal year, the Board Chair shall, in writing, call such failure to the director's attention. Upon the third absence, that individual shall cease to be a member of the board, and the vacancy thus created shall be filled as provided above. The Chair will notify the member, in writing, of his/her automatic removal from the Board.
2. Any Board Member may be removed from office with or without cause by a two-thirds (2/3) vote of the full Board of Directors.
3. Until the full Board can convene, a Board Member can be suspended by a majority vote of the Executive Committee for the stated infractions outlined in Article IV Section 10(4).

4. Board members may be suspended and subsequently removed from office for the following infractions:
 - a. Gross or willful negligence of the duties of office.
 - b. Misuse of Miramar Pembroke Pines Regional Chamber of Commerce funds.
 - c. Conviction of a felony or failure to disclose a felony conviction that would have a disparaging effect on the Miramar Pembroke Pines Regional Chamber of Commerce.
 - d. Arrest, indictment, or conviction of any crime pertaining to dishonesty or moral turpitude.
 - e. Speaking disparagingly about the Miramar Pembroke Pines Regional Chamber of Commerce, its subsidiaries, its mission, staff, or programs.
 - f. Failure to inform the Board about conflicts of interest that might affect Board decisions.

Section 11. Orientation.

Each member of the Board of Directors is expected, on an annual basis, to participate in an orientation program outlining his or her respective duties. The Chamber will provide a program to orient new members regarding the aims, objectives, and work programs of the Chamber. The Board of Directors and administrative staff shall place special emphasis on the importance of this program.

Section 12. Power of the Board of Directors.

1. Select and remove the President/CEO, regulate his/her compensation plan.
2. Adopt and use the corporate seal.
3. Change the principal office of the Chamber.

4. Levy annual dues, fees, and assessments, and set the dates for collection of each, change the amounts of such dues, fees, and assessments from time to time and provide for collections for and non-payment of such dues, fees and assessments.
5. Borrow money and incur indebtedness on behalf of the corporation and cause to be executed and delivered for the corporation's purposes, in the corporate name, promissory notes, bonds, debentures, deeds of trust, mortgages, pledges, and other evidence of debts and securities.
6. The Board shall adopt such rules and regulations as may be required to conduct the affairs of the Chamber. The government and policy making responsibilities of the Chamber shall be vested in the Board of Directors which shall control its property, be responsible for its finances, and direct its affairs as may occur in the normal course of the Chamber's business.

ARTICLE V - OFFICERS

Section 1. Composition of the Executive Committee.

The Executive Committee shall be comprised of a Chairperson, all Vice Chairs, the Secretary, and the President/CEO. The Board of Directors shall elect the Chairperson, all Vice Chairs, and the Secretary, in accordance with the policies established by the Board of Directors.

Section 2. Terms

1. Chairperson- The Chairperson shall be limited to one (1) two-year term as the Chairperson of the Board of Directors and Executive Committee.

2. All Vice Chairs and the Secretary may serve on the Executive committee, so long as service is within the three (3) term limitation for service on the Board of Directors.

Section 3. Duties of Officers

1. The Chairperson of the Board shall:
 - a. Preside at all meetings, enforce decorum, and enforce a due observation of the laws of the Chamber. The Chairperson votes only when the vote is by ballot or when the chair's vote will change the result of the vote. Thus, if there is a tie vote and the chair can sway the vote, he/she can do so, or if there is a difference of one the chair can tie the vote.
 - b. Appoint, at his/her discretion, ad hoc committees.
 - c. Serve as Chairperson of the Executive Committee.
 - d. With the approval of the Board of Directors, the Chairperson may:
 - i. sign all deeds, contracts, resolutions, and other instruments affecting the operation of the Chamber or any of its properties.
 - ii. sign all formal documents of the Chamber.
 - iii. serve as a member with voting power on all committees appointed by this organization.
2. The Chairperson Elect of the Board:
 - a. May serve as an ex officio member of all boards, committees, and sections, and shall assist and counsel same with respect to local problems and shall encourage interest in Chamber matters.
 - b. Shall act in lieu of the Chairperson of the Board during the Chairperson's absence.

- c. Shall serve as coordinator between Committee Chairpersons and the Board of Directors.
 - d. Shall receive a copy of committee reports and minutes from Committee Chairpersons or Board liaisons for presentation to the Board of Directors.
3. Vice Chairperson - Finance/Treasurer.
- a. Shall serve as financial officer.
 - b. Shall be the technical custodian of all funds of the Chamber.
 - c. Shall present a monthly financial report and an annual budget to the Board of Directors and an Annual Financial Report to the members of the Chamber at the Annual Meeting.
 - d. Shall see that the election of members of the Board of Directors at the forthcoming election is carried out according to the terms and conditions of these bylaws, that adequate tellers are available, that all votes of the members eligible to vote are properly tallied and canvassed, and to declare the true results of said election by written report to the Nominating Committee.
 - e. Assist in overseeing the audit, review, or compilation process at each year end.

4. Vice Chairs.

The Vice Chairs shall serve on the executive committee and will be designated specific duties and titles that will describe the area in which they serve.

5. Secretary.

The Secretary shall keep accurate records of all transactions and meetings of the Chamber.

The Secretary shall preserve the records and documents, affix the corporate seal to

documents when necessary, and prepare and maintain a statement of all Chamber policies as determined by the Board of Directors.

6. Immediate Past Chair.

The immediate past chair will serve for two additional years after chairpersonship as the advisor to the board as an Executive Board member with full voting rights. If the Immediate Past Chair cannot fulfill their term, they will be considered an ex-officio member to the Board of Directors.

7. President/CEO.

- a. Prepare appropriate reports necessary to keep the Board of Directors and members informed on the organizational goals, programs, and efforts;
- b. Serves as chief administrator of all planning and business, together with the chair of the board shall serve as chief spokesperson for the chamber;
- c. Shall have full authority of overseeing the performance of the staff, hiring and firing of staff, serving all notices, preparing agendas, minutes and documents, and other duties and responsibilities outlined in the bylaws, job description as per discussion with the Board of Directors.
- d. With the approval of the Board of Directors, the President/CEO may:
 - i. sign all deeds, contracts, resolutions, and other instruments affecting the operation of the Chamber or any of its properties, and
 - ii. Pay all debts in accordance with the annually approved budget.
- e. The President/CEO may not serve as a director with voting rights.

8. Legal Counsel.

The Board shall annually appoint an attorney to serve as legal counsel to the Board of Directors. The person so appointed shall attend the Board of Directors and Executive Committee meetings when required but shall not be entitled to vote at such meetings. They shall render legal advice as required to the Board and the President/CEO.

Section 3. Responsibility of the Executive Committee.

1. The Executive Committee shall act for the Board of Directors between regular meetings of the Board or in the absence of a quorum, thereof, except with respect to Article VIII (relating to amendments of the Articles of Incorporation) and Article IX (relating to amendments of the By-laws) of the Articles of Incorporation.
2. Annually, the Executive Committee led by the Chairperson shall make an appraisal of the President/CEO's performance in keeping with the job description and official duties, if one exists.
3. The Executive Committee shall review the authorized signatures on all accounts at the beginning of each fiscal year.
4. The President/CEO will serve on the Executive Committee as an ex-officio member without any voting rights.

ARTICLE VI - COMMITTEES AND DIVISIONS

Section 1. Appointment and Authority.

The Chairperson of the Board shall appoint all committees subject to confirmation by the Board of Directors. The Board shall authorize and define the powers and duties of all standing and special

committees except those whose functions are set forth in these bylaws. Committee appointments shall be at the will and pleasure of the Chairperson of the Board.

Section 2. Limitation of Authority.

No committee shall take or make public any formal action, or make public any resolution, or in any way commit the Chamber on a question of policy without first receiving approval of the Board of Directors. Special committees shall be discharged by the Chairperson when their work has been completed and their reports accepted, or when in the opinion of the Board of Directors, it is deemed wise to discontinue the committee.

Section 3. Budget and Finance Committee.

The Chairperson of the Board shall annually appoint a Budget and Finance Committee, with the Vice Chairperson-Finance/Treasurer as Chairperson.

1. The Committee shall consist of two (3) Board persons, including the Vice-Chairperson of Finance, as well as 2 general members, the President/CEO, and the Accountant of Record.
2. The committee shall meet not less than three times annually to prepare a report to the Board of Directors with respect to the financial condition and financial position of the Chamber.
3. They shall suggest ways and means of conserving and increasing revenues of the Chamber.
4. The Vice-Chairperson-Finance/Treasurer and committee shall be responsible for assisting the administration in establishing the budget necessary to meet the requirements of the Chamber's program of work. They shall be responsible for determining the ways and means by which budget requirements are met.

5. The Budget and Finance Committee, in conjunction with the President/CEO, shall present a budget of estimated income and expenditures for the following fiscal year and submit it to the Board of Directors for approval, no later than the last Board of Director's meeting of the current fiscal year. As passed by the Board, this budget shall serve as the appropriation measure for the Chamber. No committee may exceed its appropriation without prior consent of the Board.

Section 4. Compensation.

Directors and committees shall serve with no compensation for their services.

1. This section shall not preclude any director or committee member from serving the organization in any other capacity as officer, agent, consultant, or otherwise.
2. If a director or committee member received compensation from the corporation, it shall be pre-approved by the Board of Directors.
3. The provision will not preclude the Chamber from conducting normal business with a business that is represented by a Director or committee member, so long as proper disclosure has been made to the Board in accordance with Florida Statute § 617.0832.

ARTICLE VII - FINANCES

Section 1. Funds.

All monies paid to the Chamber shall be placed in a general operating fund. Special accounts may be established at the direction of the Board of Directors.

Section 2. Disbursement.

No obligation or expense shall be incurred and no money shall be appropriated without prior approval of the Board of Directors, unless it shall be contained within a budget approved by the Board of Directors. Upon approval of the budget by the Board of Directors, the Chairperson of the Board and President/CEO is authorized to make disbursements on accounts and expenses provided for in the budget without additional approval of the Board of Directors. Disbursements shall be made by check. All disbursements shall be strictly accounted for and documented. The Chairperson of the Board, Chair – Elect, Vice Chairperson-Finance/Treasurer and President / CEO shall be authorized signatories on all accounts unless otherwise directed by the Board of Directors.

Section 3. Fiscal Year.

The accounts of the Chamber shall be compiled by an Accountant annually based on a fiscal year as may be determined from time to time by the Board of Directors, or as soon as practical after the end of the fiscal year. The compilation shall at all times be available to members of the organization within the offices of the Chamber during reasonable hours and upon reasonable notice, in accordance with the financial policies of The Chamber.

Section 4. Bonding.

All officers and employees of the Chamber shall be provided an adequate Bond when deemed appropriate by the Board of Directors.

Section 5. Audit. An audit will be made of the organization's funds every 3 years with compilations and/or letters of review for the years not audited.

Section 6. Indemnification.

In accordance with State Law in Florida the Board of Directors has full authority to indemnify any officer or Director of the chamber against any expenses but not limited to attorney's fees, judgments, fines, and amounts paid in settlements, actually and reasonably incurred by him/her in connection with any threat, pending or completed action, suit or proceeding. Director and Liability insurance must be maintained for the organization in an amount determined annually by the board of directors during the budget process.

ARTICLE VIII - DISSOLUTION

Section 1. Dissolution Procedure.

The Chamber shall use its funds only to accomplish its goals, objectives and purposes set forth by the bylaws and no part of such funds shall be distributed to members of the Chamber. Upon dissolution of the Chamber any funds remaining will be distributed to one or more regularly organized and qualified charitable, educational, scientific, or philanthropic organizations identified by the Board of Directors.

ARTICLE IX - PARLIMENTARY AUTHORITY

Section 1. Procedure.

The proceedings of the organization's meetings may be governed by Robert's Rules of Order but may not require full implementation of a formal format.

ARTICLE X - AMENDMENTS

Section 1. Procedure.

These bylaws may be amended and/or altered through a ballot vote where a majority of voting board members in good standing approve the amendment or alteration, provided the members are given fifteen (15) days advance notice of the vote along with any proposal for amendment.

ARTICLE XI - SEAL

Section 1. Seal of Corporation.

The Chamber may use a seal of such design as may be adopted by the Board of Directors, and such seal shall be kept by the Corporate Secretary or in the Chamber office.

These Bylaws ratified April 25, 2024

Chair of the Board of Directors

Amendment History: May 24, 2000, December 18, 2002, May 25, 2004, December 15, 2005, December 2, 2011, September 2013, March 2017, May 10, 2022, September 28, 2023, April 25, 2024